

**Public Health Standards and Competencies for Eliminating Health Inequities**

<b>Workforce Competencies</b>	<b>Organizational Standards and Policies</b>
<ol style="list-style-type: none"><li>1. Knowledge of Public Health Framework</li><li>2. Understand the social, environmental and structural determinants of health</li><li>3. Community Knowledge</li><li>4. Leadership Skills</li><li>5. Collaboration Skills</li><li>6. Community Organizing Skills</li><li>7. Problem Solving Ability</li><li>8. Cultural Competency/ Cultural Humility</li><li>9. Specific Personal Attributes</li></ol>	<ol style="list-style-type: none"><li>1. Institutional Commitment to Address Health Inequities</li><li>2. Hiring to Address Health Inequities</li><li>3. Structure that supports true community partnerships</li><li>4. Support Staff to Address Health Inequities</li><li>5. Transparent &amp; Inclusive Communication (community, staff, partners etc.)</li><li>6. Institutional support for innovation</li><li>7. Creative use of categorical funds</li><li>8. Community Accessible Data &amp; Planning</li><li>9. Streamlined administrative process</li></ol>